

HEALTH AND SAFETY POLICY

Nick Kenward Construction Ltd is committed to ensuring the health and safety of everyone who works for the company and also everyone who may be affected by the company's work activities, including clients, contractors, visitors and the general public.

This policy sets out the arrangements that are necessary to achieve the above while complying with the Health and Safety at Work Act, the Management of Health and Safety at Work Regulations and all other applicable legislation.

The company will ensure, so far as is reasonably practicable, that:-

- Safe equipment is provided and safe systems of work are devised and implemented
- Adequate arrangements are in place for the safe use, handling, storage and transport of materials, substances and equipment
- Sufficient information, instruction, training and supervision is given to ensure the health and safety of employees and others affected by their actions
- A safe workplace, including safe access and egress, is provided and maintained
- The working environment is without risks to health and adequate welfare facilities are provided
- The company will provide the necessary resources in terms of finance, labour resources and time to meet the requirements of this policy

It is the company policy to consult with employees on health and safety issues before updating or modifying any part of the health and safety policy, and to provide training and information as appropriate. The company will do as much as is reasonably practicable to ensure that health and safety arrangements are adequately resourced at all times.

This policy can only be successful with the active co-operation of employees who have responsibility for taking care of themselves and others, following safe working procedures and reporting any safety issues as soon as possible.

This policy will be reviewed annually and revised as necessary in response to changes in legislation or methods of working.

Signed:

A handwritten signature in black ink, appearing to read 'N. Kenward'.

Date: [February 2017]

Mr N Kenward – Managing Director Kenward Groundworks (the trading name of Nick Kenward Construction Limited)