

ENVIRONMENTAL POLICY STATEMENT

This Environmental Statement recognises Nick Kenward Construction Ltd trading as Kenward Groundworks (“the Company”) obligations both moral and legal, under current legislation and the principles of ISO 14001:2015 to ensure all our operational workings give due consideration of the resulting environmental impacts including impacts by the actions of the Company, its employees, or as a result of the end-user product produced by the Company.

This policy statement and Environmental Management Procedure documentation detailing the means of implementing the policy are in respect of Kenward Groundworks and its related businesses.

Kenward Groundworks fully accepts their obligations and responsibilities, which will be achieved by:

- Clear goals and objectives stated within the Company operating procedures as outlined in these documents and suitable resources made available to achieve these purposes.
- Ensuring all employees play an active part in the environmental outcomes of the Company by consulting with them and providing them with adequate information, instruction, training and supervision for them to understand their role within the Company.
- Setting standards that comply with the relevant statutory requirements relating to environmental issues with regard to the effect on employees, contractors, visitors and the public.
- Ensuring that suitable considerations are given to operations individually and suitable controls are planned and implemented resulting from the consideration outcomes.
- Ensuring that materials and substances are specified, employed, stored and disposed of in a sustainable manner.
- Ensuring that suitable competent personnel are available to give advice as required and that suitable and sufficient training and information is supplied as required to employees.
- Ensuring that records are maintained in respect of emergency procedures, accidents, incidents, monitoring and inspections as outlined in the operating procedural documents.
- Ensure that recycling, re-use and reprocessing of waste materials is a key objective to all Company work places and encourage our clients to adopt our ethos in this regard.
- Ensuring that contractors undertaking work for the Company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractors' legal responsibilities to comply with statutory requirements.

Employees, suppliers, contractors and consultants are all required to cooperate with the Company in our environmental objectives

The Company will communicate the Environmental Policy to all employees, and it will be freely available to customers, shareholders and the general public. This policy will be reviewed annually and updated as required to conform with current legislation.

This Policy, supported by Instructions, Procedures and Organisational Arrangements, is to be applied to all activities carried out by the Company.

All Directors, Managers, Supervisors and Foremen will enforce this Policy and monitor performance. The Managing Director, Mr N Kenward is responsible for the Environmental performance of the Company and signs this policy statement in acknowledgement of this.

Signed:

A handwritten signature in black ink, appearing to read 'N. Kenward'.

Date: [19th January 2017]

Mr N Kenward – Managing Director

Kenward Groundworks (the trading name of Nick Kenward Construction Limited)